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## Article I. NAME, ORGANIZATION, PURPOSE, TERRITORY, JURISDICTION

 Section 1.01 Name.The name of the organization shall be USATF Ozark (the Association).

## Section 1.02 Organization and Purpose.

(a) The Association is organized as a Missouri General Not-For-Profit corporation, to promote the Sport of Athletics and carry out the purposes of USA Track \& Field (USATF) throughout its assigned territory, in accordance with the Bylaws and Operating Regulations established by USATF.

## Section 1.03 Diversity.

(a) Definition: "Diversity" means differences among individuals, including but not limited to: race, gender, age, ethnicity or national origin, gender identity, gender expression, sexual orientation, religious belief, physical ability or disability.
(b) Committees are to encourage participation by all members interested in the Committee's planning and activity.

## Section 1.04 Territory.

(a) The territory of the Association shall be: the state of Missouri east of and including the counties of Scotland, Knox, Shelby, Pike, Montgomery, Osage, Miller, Camden, Dallas, Webster, Douglas and Ozark; the counties of Calhoun, Green, Jersey, Madison, St. Clair and Monroe in Illinois.

Section 1.05 Jurisdiction.
The Association shall have sole jurisdiction over the Sport of Athletics in its territory, as prescribed by USATF.

## Article II. MEMBERSHIP

## Section 2.01 Qualification and Application.

(a) Members join the Association by filing a proper application, meeting the Association requirements for membership and being approved by the Chair of the Membership Committee. An application for membership is a form prescribed by the Association.
(b) Acceptance binds the applicant by the Bylaws, Operating Procedures and Policies of the Association and of USA Track \& Field.
(c) Disapproval of membership application by the Chair of the Membership Committee may be appealed using the prescribed Grievance Procedures (Article XI).

## Section 2.02 Classes of Membership.

Membership in the Association consists of two classes.
(a) Individual. Open on a yearly or multiyear basis to individuals residing within the Association territory and active or interested in the Sport of Athletics. Individuals residing within the territories of other Associations may join by mutual agreement between Associations involved. Individuals may become members in one or more of the following categories:
(i) Athlete: Those athletes who register with the Association are deemed amateurs, and are thereby eligible for competition.
(ii) Coach: Individuals who coach any active athlete member of the Association, or are certified by USATF Coaching Education at Level 1 or higher.
(iii) Competition Official: USATF Certified Officials and other individuals serving as competition officials at USATF-sanctioned events.
(iv) Administrator: Individuals who serve as club administrators, Association Officers, or directors of USATF-sanctioned events.
(v) Parent: Parents or guardians of USATF member athletes.
(vi) Contributing: Individual supporting the Sport of Athletics who wish to make a financial contribution to the Association and or USATF. The contribution is in addition to the membership fee.
(b) Group. Group membership is open only to any bona fide amateur sports club organized within the territory of the Association which regularly sponsors or arranges programs or competitions in the Sport of Athletics.

Section 2.03 Representation.
(a) Group members.
(i) At the time of its annual registration, each member club appoints one member in good standing with the club, to serve as the club's representative to the Association. The appointment of such representative shall be in writing, duly certified by the chief executive officer or secretary of the club. The representative serves until the end of the current calendar year or until a successor is appointed. The representative must be a current member of USATF.
(ii) The member club may withdraw, by written notice to the Secretary of the Association, its representative and substitute another representative. Such notice must be certified by the chief executive officer or secretary of the club.
(b) Individual members. Individuals who are current members and at least of eighteen (18) years of age are automatically voting members of the Association.

## Article III. OFFICERS AND DIRECTORS

## Section 3.01 Titles.

The officers are the President, Vice President, Secretary, and Treasurer, in addition there shall be three (3) directors.

## Section 3.02 Eligibility.

Eligibility to hold office is limited to current individual members and club representatives of this Association. Officers and directors must be at least eighteen (18) years of age on the date of taking office and be 3 step compliant (See Section 7.01). An individual shall not be an officer, director or chair (appointed or elected) in an organization similar to the Association or USATF.

## Section 3.03 Term of Office.

The term of office is for four (4) years. Each officer and director takes office immediately upon election except the Treasurer, who may take office as soon as all financial records, as described in Section 3.04(d), are turned over to the newly elected Treasurer, but in any case no later than the first business day of January following the election.

## Section 3.04 Duties.

The duties of each officer are as set forth herein and such others as may be designated by the Association and the Executive Committee from time to time.
(a) President. The President orders meetings where and when deemed necessary, presides at all meetings, appoints committees as required and performs such other duties as normally pertain to the office of President.
(b) Vice President. The Vice President shall carry out assignments of the President and have the power to act in the absence of the President.
(c) Secretary. The Secretary keeps the records of the Association and the Executive Committee, conducts all official correspondence, issues notices of all meetings of the Association, and other duties as pertain to the office of Secretary such as, but not limited to:
(i) Completing accreditation documentation;
(ii) Coordinating with USATF in getting officers and chairs access to the USATF Legacy system, and
(iii) Files required state reports, for Missouri and Illinois, as required by the respective state statutes.
(d) Treasurer.
(i) Receives all the monies of the Association and pays the bills of the Association approved by the Finance Committee or by the Executive Committee. These approvals may be at a formal meeting, a virtual meeting, or via email.
(ii) Whenever required by the Finance Committee or Executive Committee the Treasurer turns over to the Committee all monies, accounts, papers, vouchers and records, including bank and check books pertaining to the Treasurer's office, and turns the same to the succeeding Treasurer when elected.
(iii) The Treasurer serves as Treasurer of the Youth Athletics Committee and the Adult Sports Committee. The Officials Committee elects its own Treasurer. and the Association Treasurer will pass monies to the Officials' Committee that are identified in the Monthly Accounting Report - Ozark as "Officials Certification Fees."
(iv) Prepares a proposed budget to be presented to the Executive Committee prior to the Annual Meeting for the upcoming year. The approved line items in the adopted budget are approvals for the Treasurer to make payments against those line items when presented by the appropriate officer or chair, along with proper documentation,
(v) Files with the IRS appropriate tax documents and within the deadlines established by the IRS. Depending on the complexity of the IRS filing the Treasurer, with the approval of the Finance Committee, may engage outside assistance to complete the necessary filings.
(vi) Maintains a Treasurer's Standing Operating Procedures that provides guidance for day to day operations of the Treasurer. It should identify routine items for normal operations that individual approval from the Finance Committee or Executive Committee would not need to be obtained. This document shall be approved by the Finance Committee.

## Section 3.05 Resignation-Removal-Replacement.

(a) Resignation of an officer or director. An officer or director may resign at any time by delivering notice to the Executive Committee. The Executive Committee may fill the vacancy created. A resignation is effective when the notice is delivered unless the notice specifies a future date. If the resignation is made at a future date and the Executive Committee accepts the future date, the Executive Committee may fill the pending vacancy before the effective date if provision is made that the successor does not take office until the effective date.
(b) Removal of Officer.
(i) The Executive Committee may remove any officer at any time with or without cause by a vote of two-thirds (2/3) of the Executive Committee then in office.
(ii) The membership of the Association may, with or without cause, remove one or more officers elected by them. An officer elected by the membership of the Association may be removed only at a meeting caused for the purpose of removing the officer(s) and the meeting notice must state that the purpose, or one of the purposes, of the meeting is removal of the officer(s). A majority vote of the members present at the meeting is required for removal.
(c) Removal of Director.
(i) The Executive Committee may remove any director, or directors, at any time with or without cause by a two-thirds (2/3) vote of the Executive Committee then in office.
(ii) The membership of the Association may, with or without cause, remove one or more directors elected by them. A director elected by the membership of the Association may be removed only at a meeting caused for the purpose of removing the officer(s) and the meeting notice must state that the purpose, or one of the purposes of the meeting is removal of the officer(s). A majority vote of the members present at the meeting is required for removal.
(iii) A director, or directors, elected by the Executive Committee to fill the vacancy of a director elected by the membership of the Association may be removed without cause by the membership only at a meeting of the general membership for the purpose of removing the director(s) and the meeting notice must state that the purpose, or one of the purposes of the meeting, is removal of the director(s). A majority vote of the members present at the meeting is required for removal.
(d) Replacement. Vacancies which occur between elections, for whatever reason, will be filled by the Executive Committee.

## Article IV. EXECUTIVE COMMITTEE

Section 4.01 Makeup.
The Executive Committee shall consist of the elected officers and directors of the Association, and the following chairs:
(a) The chairs of the Adult Sports Council that includes 1 LDR and 1 Track \& Field;
(b) A member of the Racewalkers' Club of St Louis, who is a member of USATF
(c) A member of the Officials' Committee.
(d) A member of the Youth Committee.
(e) Chai of the Communications Committee.
(f) A member of the Para Athletics Committee.
(g) The immediate Past President, as a non-voting member, in an advisory position.

## Section 4.02 Duties.

The Executive Committee shall serve as the corporate board of directors, and shall conduct the day-to-day business of the Association during the intervals between the meetings of the full Association. The Executive Committee shall exercise the same authority as the full Association except that it cannot amend the Bylaws.

## Article V . ELECTION OF OFFICERS AND DIRECTORS

## Section 5.01 Elections.

(a) Election of officers and directors should be during the annual meeting held between August 15 and September 30 during the last five (5) months of each summer Olympiad (i.e. 2024, 2028 ....).
(b) Vacancies which occur between elections will be filled by the Executive Committee.

## Section 5.02 Election Notice.

(a) Distribution: Notice must be distributed by mail email, newsletter, local Association website, and or the USATF's website.
(i) Mail shall be used only for members who do not have an email address.
(ii) Preferred method is email and postings on the Association website.
(b) Website use: If a website is used to inform members of the elections, then members must be informed where to find the information on the website electronically, mail should be used only for members that do not have an email address.
(c) Prior arrival: The initial meeting notification must be sent by means under which it will arrive at least thirty (30) days prior to the date of the meeting when the elections will be held. If mail is used it will be assumed that the notification will be received three (3) business days after the notice is placed in the mail.
(d) Changes: Any notice of a meeting change or a change in the election process must be sent at least fourteen (14) calendar days prior to when the elections will be held.

## Section 5.03 Nominating Committee.

(a) Appointment: Prior to July 1, of the election year, the President will appoint a Nominating Committee consisting of at least three (3) members of the Association. The Nominating Committee should select at least one nominee for each elective office. Such nomination, in writing, shall be sent to the Secretary no later than July 15. Members of the Nominating Committee may not be placed on the Ballot.
(b) In-person or hybrid or virtual meeting nominations: Nominations must be allowed from the floor at an in-person or hybrid (a combination of in person and virtual attendees) or virtual election meeting.
(c) Membership and age criteria: A candidate must be a current member of the Association who is at least eighteen (18) years of age (at the time they would take office); and
(d) Nomination and seconds: A candidate needs one (1) nominator and one (1) seconder who are members and if the member being nominated is not present then the nominator needs to submit a signed letter from that nominee that the nominee will assume the office if elected.

## Section 5.04 Voter Criteria.

(a) One person - one ballot: One (1) person shall cast only one (1) ballot regardless of how many positions within the Association the person occupies.
(b) Proxies: There shall be no proxy voting.
(c) Minimum age: Voters must be a minimum age of eighteen (18) on the day of the election.
(d) Voting membership deadline: Except for renewals from the previous year, individuals must be members in the month which ends more than one full month preceding the election (e.g. if the election is held at any time in September, a membership must be processed by July 31);
(e) Appointees: An appointed committee chair or Board Member shall not vote in elections in that capacity, but may be qualified otherwise to vote.

## Section 5.05 Procedure.

During the meeting at which the election is to be conducted, the President shall read the notices as issued by the Secretary and then proceed to conduct the election. If the President has been nominated for an office, the Vice President, if present, or Secretary will conduct the election for that office. Open Meeting Balloting will be used to conduct the election. Nominations from the floor, if any, shall be accepted at this time.
(a) Nominations from the floor require a nominator and a seconder, both of whom must be members in good standing of the Association. Individuals nominated from the floor must be present at the election, or the nominator must present a written statement from the nominee agreeing to serve if elected.
(b) To vote in an election, a member must be at least eighteen (18) years of age on the day of the election, and have been a member of the Association at least thirty (30) days prior to the first of the month in which the election is held.
(c) Credential disputes must be resolved before the election process is started with the nomination and/or the report of the Nominating Committee;
(d) A secret ballot shall be used for contested elections. If a contested vote is to be taken at a virtual meeting the vote shall be conducted by electronic voting. If a vote is taken at a hybrid meeting a secret ballot shall be taken from members present and virtual attendees will vote by electronic voting and the results of the two methods shall be combined to determine the results.
(e) Separate voting shall be conducted for each office except where there is only one (1) nominee for the office, in which case the President shall request a vote by acclamation. A majority of votes cast shall be required to elect. If no nominee receives a majority of the votes cast, a run-off election shall held to include the two (2) candidates receiving the most votes, plus any candidate tying for the second most votes.
(f) In the event of an election protest, normal grievance procedures shall apply. A protest may only be made after the election process is concluded and no later than thirty (30) minutes after the election process is concluded.

## Section 5.06 Counting of Ballots.

(a) Panel. A panel of at least three (3) individuals, at least one (1) must be an athlete, shall count the ballots and sign the tally. All panel members shall be of voting age. The panel shall not include any individual who is a candidate for a contested office.
(b) Consultation. The panel may consult as necessary with the officer presiding over the election, and/or parliamentarian (so long as they are not candidates for contested offices) on procedural matters.
(c) Record. All votes shall be recorded in the minutes of the meeting. After each round of voting, all paper ballots shall be destroyed immediately after the protest period has expired, and all electronic voting systems, if used, will be cleared.

## Section 5.07 Committee chairs.

(a) Age and Terms: All committee chairs, whether elected or appointed, must be at least eighteen (18) years of age and members of the Association. Chairs shall be elected or appointed for specific terms which are to be determined prior to the voting, or appointment, for the position. An individual shall not be an officer, director or chair (appointed or elected) in an organization similar to the Association or USATF.
(b) Election: When requested by two (2) or more member organizations of the Association, sports committee chairs shall be elected. When a sports chair is elected, the election shall take place at a meeting which is held separately from the general elections, either by time or location, and at a minimum shall be advertised to all member organizations active in the discipline (each member organization is responsible for notifying their individual members).
(c) Format: A convention format may be used for the Association's annual meeting, at which all elections for committee chairs may be held.

## Section 5.08 National delegates.

(a) National Delegates will be appointed by the Executive Committee.
(b) To be designated an Athlete Delegate a member must be able to meet the requirements of an Actively Engaged Athlete, Ten Year Athlete, or a Ten Year+ Athlete as defined below.
(i) Actively Engaged Athlete means an athlete who qualifies as a Ten Year or Ten Year+ Athlete as defined below, or who has been actively engaged in twenty-four (24) months prior to election/selection in a USATF-sanctioned competition, which may include events that categorize athletes in age-restricted classifications. USATF Athletes Advisory Committee and Nominating and Governance Panel will develop a process to jointly identify and vet candidates to serve as Actively Engaged Athletes. To be considered an Actively Engaged Athlete for the Association a member claiming to be an Actively Engaged Athlete must provide documentation to the Association Secretary that identifies what USATF-sanctioned event the athlete has competed in the last twenty-four (24) months. The member does not need to document every USATF-sanctioned event.
(ii) Ten Year Athlete means an athlete who has represented the United States in the Olympic Games, the Pan-American Games, World Championships, or another event designated by the USOPC (together, with the USPOC's Athletes Advisory Council) and USATF (together, with the USATF's Athletes Advisory Committee) as an elite-level event for purposes of this definition, within the previous ten (10) years.
(iii) Ten Year+ Athlete means an athlete who has represented the United States in the Olympic Games, the Pan American Games, World Championships, or another event designated by USOPC (together, with the USPOC's Athletes Advisory Council) and USATF (together, with the USATF's Athletes Advisory Committee) as an elite-level event for purposes of this definition, but not within the previous ten (10) years.

Section 5.09 Election Protest: See Ozark Regulation 11.

## Article VI. MEETINGS

## Section 6.01 Annual and Regular.

The annual meeting shall be held after August 15 and before September 30 during the last five (5) months of the Olympiad (See Section 5.01). The Association or the Executive Committee shall meet at least semiannually at such time may be designated. Annual and regular meetings may be virtual, or hybrid as determined by the Executive Committee.

## Section 6.02 Special.

The Association or Executive Committee shall meet especially upon call of the President or upon written request of one-third (1/3) of the membership of the Executive Committee or one-tenth $(1 / 10)$ of the membership of the Association. Special meetings may be virtual or hybrid as determined by the Executive Committee.

## Section 6.03 Notices.

(a) Time. Not less than thirty (30) calendar days by the Secretary for any meeting of the Association or the Executive Committee. The Executive Committee may elect to establish standing dates so as to only notify members of a cancelation of a specific meeting.
(b) Information. The notice of a meeting shall contain the time, date and site, for preestablished meeting the site may be identified as Zoom or a specific address that is subject to change.
(c) Addresses. The notice shall be sent to the address and/or email last given the Secretary by each member of the Association. It is the member's responsibility to provide the Secretary with a current mailing address and preferred email addres. Notice of Association meetings shall be sent to each adult member of the Association who is at least eighteen (18) years of age.

## Section 6.04 Voting.

Each member of the Association eighteen (18) years or older present at the meeting shall have one vote. Absentee and proxy votes are prohibited. Voting at virtual meetings shall be conducted by electronic voting. Electronic voting may be made available to those present for the meeting, and the individual may only vote once.

## Section 6.05 Quorum.

(a) For all meetings of the Association a quorum shall consist of fifteen (15) members eligible to vote, except the Executive Committee.
(b) For the Executive Committee a quorum shall consist of fifty (50) percent of the voting members of the committee.

## Section 6.06 Rules of Order.

At all meetings the current Robert Rules of Order are the procedural rules.

## Article VII. COMMITTEES

## Section 7.013 Step Compliant.

(a) All committee and council chairs, whether elected or appointed, must be at least 18 years old and members of Ozark Association at the start of the term of office, complete and pass a USATF approved background check and possess a current SafeSport training certificate or renewal, before or no later than thirty (30) calendar days of being elected.
(b) Chairs shall be elected or appointed for specific terms, as defined in these Bylaws.
(c) Chairs must keep the requirements described in Section 7.01(a), above, current at all times during their tenure as Chair.

## Section 7.02 Committee and Council Chairs.

(a) Age and Terms: All committee and council chairs, whether elected or appointed, must be at least eighteen (18) years old and members of the Associations at the start of the term of office.
(b) Chairs shall be elected or appointed for specific terms that are determined prior to the voting for the position.

## Section 7.03 Appointments.

The president of the Association shall appoint the ehairman Chair and the members of each administrative committee from the membership of the Association, except as provided in Section 7.04(c) and (d) below.

## Section 7.04 Administrative Committees.

The following administrative committees shall be appointed:

## (a) Finance Committee.

(i) Whose duties are to audit and examine the accounts of the Treasurer, and makes its report to the Executive Committee when requested .
(ii) The Committee will also at other times, when requested by the Association, make an examination of the accounts of the Treasurer, and report thereon at the annual meeting. And may in such case require the Treasurer to turn over to it all monies, accounts, books, papers, vouchers and records pertaining to the Treasurer's office.
(iii) The Committee may authorize the Treasurer to pay the bills. These approvals may be at a formal meeting, a virtual meeting, or via email. Approval or disapproval must be completed within seven (7) calendar days, or sooner if there is a possible late penalty for not making prompt payment.
(iv) The Committee will review and approve the Treasurer's Standing Operating Procedures.

## (b) Membership Committee.

(i) Shall produce reports on individual and clubs memberships forwarded by National.
(ii) Reviews official membership applications forwarded by National.
(iii) Approve, reject or withdraw sanctions for athletic events;
(c) Communications Committee.
(i) Communications Chair shall identify committee members to perform the functions identified below:
(ii) Shall serve as the Association's webmaster.
(iii) Shall serve as the Association's Campaign Manager (Sending out blast emails to the membership)
(iv) Shall serve as the Social Media Facilitator.
(d) Officials Committee.

The Officials Committee shall consist of the members of the Association currently registered as Certified USATF Officials as provided in in Section 2.02(a)(iii). This committee may organize separately, adopt bylaws consistent with these bylaws, and elect its own officers. If separate financial records are maintained they are subject to review by the Association's Finance Committee, unless the committee establishes a Finance Committee.
(e) Coaches Committee.

The Coaches Committee shall consist of those members of the Association currently registered as coaches as provided by Section 2.02(a)(ii).. This committee may organize separately, adopt bylaws consistent with these bylaws, and elect its own officers. If separate financial records are maintained they are subject to review by the Association's Finance Committee, unless the committee establishes a Finance Committee.

## Section 7.05 Sports Committees.

Sports committees shall consist of an elected Chair and other such members of the Association who wish to serve on the committee. In the absence of a duly elected Chair, the President shall appoint a Chair. The following sports committees shall be formed:
(a) Men's Track \& Field
(b) Women's Track \& Field
(c) Masters' Track \& Field
(d) Men's Long Distance Running (LDR)
(e) Women's Long Distance Running (LDR)
(f) Masters' Long Distance Running (LDR)
(g) Men's and Women's Race Walking
(h) Men's and Women's Mountain, Ultra, and Trail (MUT)
(i) Men's and Women's Para Athletics
(j) Youth Committee

## Section 7.06 Adult Sports Council

(a) Composition. The Adult Sports Council shall consist of the chairs of the following sports committees:
(i) Men's Track \& Field
(ii) Women's Track \& Field
(iii) Masters' Track \& Field
(iv) Men's Long Distance Running (LDR)
(v) Women's Long Distance Running (LDR)
(vi) Masters' Long Distance Running (LDR)
(vii) Men's and Women's Race Walking
(viii) Men's and Women's Mountain, Ultra, Trail
(ix) Men's and Women's Para Athletes
(b) Purpose. The purpose of the Council is to coordinate the activities of the sports committees represented by its members.
(c) The Chair is elected by the members of the Council from the adult members of the Association.
(d) Executive Committee representatives. The Adult Sports Council will have two (2) representatives on the Association Executive Committee - one (1) representative from LDR and one (1) representative from Track and Field, as elected by the Adult Sports Council.

## Section 7.07 Youth Athletics and Youth Para Athletics Committee (Youth Committee).

(a) Composition. The Youth Committee shall consist of the adult leadership of the youth organizations.
(b) Purpose. The purpose of the Youth Committee is to coordinate the activities of the youth organizations.
(c) Chair. The Chair is elected by the members of the Youth Committee from the adult leaders of the youth organizations.
(d) Executive Committee representation. The Youth Committee will have one (1) representative on the Association Executive Committee.

## Section 7.08 Elections.

Election of the Chair of each sports committee, the Adult Sports Council, and the Youth Committee should be held at the time of the Annual meeting, or not later than October 31, next thereafter. Results of such election shall be reported to the Association Secretary immediately following the election. Committees may elect such officers as deemed necessary.

## Section 7.09 Term of Office.

Unless otherwise provided the term of office for the committee chairs shall be four (4) years.

## Section 7.10 Special Committees.

The President may appoint special committees of the Association, with such composition responsibilities and authority deemed necessary.

## Section 7.11 General Provisions.

Except for the Youth Committee and its subcommittees, membership of all Association Sports Committees shall consist of at least twenty (20) percent of athletes active in that discipline of the sport, if available.

## Section 7.12 Removal of Committee Chair

An elected committee Chair may be removed for good cause by two-thirds (2/3) votes of members present and provided the requisite notice for such a meeting (See Article VI) shall properly set forth the removal vote on the agenda. A committee chair appointed by the President or Executive Committee at any time of with or without cause by a vote of two-thirds of the Executive Committee then in office.

## Article VIII. REVENUE

## Section 8.01 Club Membership.

Every active member club shall pay annually to USATF with the renewal of USATF membership, a membership fee which is established by the Association. USATF will electronically transfer the Association's portion of the fee to the Association's bank account.

## Section 8.02 Individual Membership.

Each individual member shall apply, and or renew, their membership through USATF. USATF automatically assigns a member to USATF Ozark based the address in their application. USATF will electronically transfer the Association's portion of the fee to the Association's bank account.

## Section 8.03 Sanction Fees.

(a) Applications for sanctions shall be made directly to USATF Sanctions, in the method USATF identifies. USATF will forward the Association's portion of the sanction fee to the Association's bank account. Sanction Fee Schedule, including the USATF portion and the Association portion of the fee will posted on the Associations website.
(b) In addition to sanction fees, the Association may establish a service charge consistent with the nature of the event and which may be a flat amount, percentage of receipts, or a combination of both. The service charge shall be retained by the Association.

## Article IX. REPORTS

## Section 9.01 Minutes.

The Secretary must, within ten (10) working days after each meeting of the Association or its Executive Committee have minutes posted on the Association's website.

## Section 9.02 Notices.

See Section 6.03.

## Article X. REDRESS OF GRIEVANCES

## Section 10.01 Redress of Grievances.

A grievance may be any matter within the cognizance of the USATF Ozark Association as described in the Association's Regulation 11, which shall be posted on the Association's website. A grievance shall be filed and administered in accordance with Association Regulation 11.

## Article XI. MISCELLANEOUS

## Section 11.01Saving Clause.

Failure of literal or complete compliance with the provisions of the bylaws in respect to days and times of notice, or the sending or receipt of same, or errors in phraseology of notice of proposal, which in the judgement of the members at the meeting held, do not cause substantial injury to the rights of the members, shall not invalidate the actions or proceedings of the members at any meeting.

## Section 11.02 Invalidation.

Invalidation of any part of these bylaws due to conflict with the Bylaws and Operation Regulations of USATF, of the laws of the United States, or the State of Missouri, or the State of Illinois, shall not affect the validity of the remaining bylaws.

## Section 11.03 Inurement.

No part of the net earnings of this Association shall inure to the benefit of, or be distributable to, its members, directors, officers or other private persons except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered. This section shall not be construed to prohibit part of full payment of registration fees and travel expenses for members representing the Association at national competitions, workshops, conventions and other similar events.

## Section 11.04 Dissolution.

Upon dissolution of the Association, the Executive Committee shall after paying or making provisions for payment of all liabilities, dispose of all remaining assets exclusively for the purposes of the Association in such a manner, or to such organization or organizations organized exclusively for charitable, educational, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code in effect at the time of the dissolution as the Executive Committee shall determine.

## Article XII. AMENDMENTS

## Section 12.01 Adoption.

Any amendment to these bylaws, if in conformity with the Bylaws and Operation Regulation of USATF, may be adopted by a two-thirds $(2 / 3)$ vote of the members present at any meeting of the Association, provided written notice of the proposed amendment and date of such meeting shall have been given the members at least fifteen (15) days prior thereto.

Adopted by USATF Ozark on September 17, 2023
Carlos Ross, President
Eileen Morris, Secretary

